

Wales offer in principle for 2022/23 and 2023/24

Wales									
	Total consolidated salary for 22/23 (£1400 and 1.5% consolidated uplift)	Non col 1.5% payment 22/23	Recovery payment 22/23 Sliding scale Non Col	Total pay earned 2022/23	Total consolidated salary scale pay uplift for 22/23	Total consolidated and non col salary scale pay uplift for 22/23	Total consolidated salary for 23/24 (5% consolidated uplift)	Total consolidated salary scale pay uplift for 23/24	Total pay earned over 2 years
Band 1	£21,069	£311	£900	£22,281	12.48%	18.95%	£22,720	7.83%	£45,001
Band 2	£21,069	£311	£900	£22,281	12.48%	18.95%	£22,720	7.83%	£45,001
	£21,638	£320	£900	£22,858	8.63%	14.76%	£22,720	5.00%	£45,577
Band 3	£22,056	£326	£900	£23,282	8.49%	14.52%	£23,159	5.00%	£46,441
	£23,525	£348	£900	£24,772	8.03%	13.75%	£24,701	5.00%	£49,473
Band 4	£24,308	£359	£900	£25,567	7.80%	13.39%	£25,524	5.00%	£51,091
	£26,676	£394	£900	£27,970	7.21%	12.41%	£28,010	5.00%	£55,981
Band 5	£27,461	£406	£1,005	£28,872	7.04%	12.54%	£28,834	5.00%	£57,706
	£29,618	£438	£1,005	£31,060	6.62%	11.81%	£31,099	5.00%	£62,159
	£33,428	£494	£1,005	£34,927	6.01%	10.76%	£35,099	5.00%	£70,026
Band 6	£34,212	£506	£1,005	£35,722	5.90%	10.57%	£35,922	5.00%	£71,644
	£36,106	£534	£1,005	£37,644	5.66%	10.16%	£37,911	5.00%	£75,555
	£41,197	£609	£1,005	£42,811	5.56%	9.69%	£43,257	5.00%	£86,067
Band 7	£42,284	£625	£1,005	£43,914	5.56%	9.63%	£44,398	5.00%	£88,312
	£44,463	£657	£1,005	£46,125	5.56%	9.51%	£46,686	5.00%	£92,811
	£48,388	£715	£1,005	£50,108	5.56%	9.31%	£50,807	5.00%	£100,916
Band 8a	£49,244	£728	£1,005	£50,977	4.49%	6.04%	£51,706	5.00%	£102,683
	£55,438	£819	£1,005	£57,263	4.17%	7.60%	£58,210	5.00%	£115,473
Band 8b	£57,006	£842	£1,050	£58,899	4.09%	7.55%	£59,857	5.00%	£118,756
	£66,241	£979	£1,050	£68,270	3.73%	6.90%	£69,553	5.00%	£137,823
Band 8c	£68,070	£1,006	£1,050	£70,126	3.66%	6.80%	£71,473	5.00%	£141,599
	£78,433	£1,159	£1,050	£80,642	3.37%	6.28%	£82,355	5.00%	£162,997
Band 8d	£80,786	£1,194	£1,100	£83,080	3.32%	6.25%	£84,825	5.00%	£167,905
	£93,164	£1,377	£1,100	£95,641	3.07%	5.81%	£97,822	5.00%	£193,463
Band 9	£96,562	£1,427	£1,190	£99,179	3.02%	5.81%	£101,390	5.00%	£200,569
	£111,117	£1,642	£1,190	£113,949	2.81%	5.44%	£116,673	5.00%	£230,622