Wales offer i	offer in principle for 2022/23 and 2023/24									
	Wales									
	Total consolidated salary for 22/23		Recovery payment		Total	Total consolidated and	Total consolidated salary for 23/24			
	(£1400 and 1.5% consolidated uplift)	Non col 1.5% payment 22/23	22/23 Sliding scale Non Col	Total pay earned 2022/23	consolidated salary scale pay uplift for 22/23	non col salary scale pay uplift for 22/23	(5% consolidated uplift)	Total consolidated salary scale pay uplift for 23/24	Total pay earned over 2 years	
Band 1	£21,069	£311	£900	£22,281	12.48%	18.95%	£22,720	7.83%	£45,001	
Band 2	£21,069 £21,638	£311 £320	£900 £900	£22,281 £22,858	12.48% 8.63%	18.95% 14.76%	£22,720 £22,720			
Band 3	£22,056 £23,525	£326 £348	£900 £900	£23,282 £24,772	8.49% 8.03%	14.52% 13.75%	£23,159 £24,701	5.00% 5.00%		
Band 4	£24,308 £26,676	£359 £394	£900 £900	£25,567 £27,970	7.80% 7.21%	13.39% 12.41%	£25,524 £28,010			
Band 5	£27,461 £29,618 £33,428	£406 £438 £494	£1,005 £1,005 £1,005	£28,872 £31,060 £34,927	7.04% 6.62% 6.01%	12.54% 11.81% 10.76%	£28,834 £31,099 £35,099	5.00%	£62,159	
Band 6	£34,212 £36,106 £41,197	£506 £534 £609	£1,005 £1,005 £1,005	£35,722 £37,644 £42,811	5.90% 5.66% 5.56%	10.57% 10.16% 9.69%	£35,922 £37,911 £43,257	5.00% 5.00% 5.00%	£75,555	
Band 7	£42,284 £44,463 £48,388	£625 £657 £715	£1,005 £1,005 £1,005	£43,914 £46,125 £50,108	5.56% 5.56%	9.63% 9.51% 9.31%	£44,398 £46,686 £50,807	5.00%	£88,312 £92,811	
Band 8a	£49,244 £55,438	£713 £728 £819	£1,005 £1,005	£50,977 £57,263	4.49% 4.17%	6.04% 7.60%	£51,706 £58,210	5.00%	£102,683	
Band 8b	£57,006 £66,241	£842 £979	£1,050 £1,050	£58,899 £68,270	4.09% 3.73%	7.55% 6.90%	£59,857 £69,553	5.00% 5.00%		
Band 8c	£68,070 £78,433	£1,006 £1,159	£1,050 £1,050	£70,126 £80,642	3.66% 3.37%	6.80% 6.28%	£71,473 £82,355		7	
Band 8d	£80,786 £93,164	£1,194 £1,377	£1,100 £1,100	£83,080 £95,641	3.32% 3.07%	6.25% 5.81%	£84,825 £97,822	5.00% 5.00%		
Band 9	£96,562 £111,117	£1,427 £1,642	£1,190 £1,190	£99,179 £113,949	3.02% 2.81%	5.81% 5.44%	£101,390 £116,673			