

SCHOOLS

Key policy actions UNISON wants to see from a future Welsh government.

In addition to UNISON Cymru Wales' general manifesto priorities, our school support staff members would like the next Welsh government to act in the following areas.

- Ensure the wellbeing, health and safety of every single member of school staff (including teaching assistants; cleaners; catering staff; lunchtime supervisors; admin staff; caretakers and more), is a priority in the recovery plan arising from the Covid-19 pandemic.
- To address the discrepancies in job descriptions and inconsistent grading structures for school support staff in schools and local authorities across Wales.
- Aspire to reach a position in Wales where complex term-time only working arrangements, low pay and temporary contracts are avoided by increasing funding to schools to enable consistency, job security and improved conditions that support this registered group of education professionals.

Welsh government should draw on the evidence provided by the School Support Staff Task and Finish Group of the Schools Social Partnership Forum in seeking to achieve parity across Wales for support staff in relation to pay; deployment; access to training & professional development and standardisation of roles.