

FURTHER EDUCATION & HIGHER EDUCATION

Key policy actions UNISON wants to see from a future Welsh government.

In addition to UNISON Cymru Wales' general manifesto priorities, our Further Education and Higher Education members would like the next Welsh government to act in the following areas.

Further Education

Mental health and specifically work-related stress

- Annual staff surveys that report back to Welsh government regarding absence related to workplace stress
- Compulsory annual training for all staff on how to recognise signs of stress
- Policies to align mental health sick days with physical sickness absence (policies do not state this).

Climate change

- An environmental action policy in Further Education e.g. electric charging point for cars; replacing or reducing the use of plastic in refectories; replacing food take-away containers
- Investing in green energy when considering new builds and installing energy panels; any future new build should or could include a % of green or self-producing energy.

Higher Education

- No outsourcing: employers should not use 'wholly-owned subsidiaries' to cut terms and conditions
- Universities provide a public service and should engage with Workforce Partnership Council.